



VPL D.O.O. MANAGEMENT STATEMENT ON THE ENVIRONMENTAL POLICY

The environmental objectives of VPL d.o.o., whose activities include plastic injection moulding, plastic coating and vacuum metallisation, are based on the understanding that only an environmentally responsible organisation that implements and complies with applicable environmental standards and requirements can provide a safe and pleasant working environment and maintain positive relations with the local community.

In pursuit of these objectives, we are committed to continuing to:

- Consider environmental protection an integral part of the management of our company and ensure that it is translated into concrete environmental objectives and rules of conduct at all organisational levels. Compliance with applicable legal, regulatory and customer requirements represents the minimum standard in addressing identified environmental aspects.
- Continually improve the Environmental Management System (EMS), further develop our environmental strategy, and invest in projects aimed at preventing or reducing adverse environmental impacts.
- Inform employees and the public about our environmental performance and achievements in environmental management.
- Reduce the risks associated with emergency situations and continuously improve preparedness and response procedures.
- Promote the efficient use of energy and resources, reduce waste generation, and minimise environmental emissions through the application of available technologies and best practices.
- Maintain an Environmental Management System to coordinate activities related to the Environmental Policy and the implementation of necessary corrective actions. The effectiveness of the system is regularly evaluated through the monitoring of environmental objectives and performance.
- Promote environmental awareness, knowledge and responsibility through continuous education and training, while remaining open to suggestions for environmental improvement.
- Assess the environmental impacts of new products throughout their life cycle, as well as of new processes, prior to implementation, and appropriately consider the results obtained.
- Strive to support material circularity both in manufacturing processes and in the products themselves. Appropriate technologies and strategies are developed to support this objective.
- Regularly monitor and evaluate the environmental impacts of our activities on the local environment, including through environmental measurements where appropriate.
- Ensure the continual implementation, maintenance and improvement of the Environmental Policy.
- Where environmental impacts are unavoidable, minimise them in accordance with the recognised state of the art.

Ljubljana, 28 March 2025

The Management of VPL d.o.o.